



Graduate Nurse Practitioner Residency Program (HMH GNPRP)

About CHC

The mission of Community Health Center of Cape Cod (CHC) is to improve the health of our community through the provision of patient-centered, high-quality, compassionate health care to all, regardless of the ability to pay. Our vision is to promote lifelong wellness, by providing access through compassionate and preventative health care as our top priorities.

CHC is the largest primary care provider in our region and is a health care home for over 25,000 patients. In addition to primary care, CHC offers dental care, behavioral health, gynecology, walk-in care, optometry, recovery services, nutrition, care management and a wide range of additional support services. CHC's main location is in Mashpee, MA, and has satellite locations in Falmouth, Bourne, Sandwich and Centerville.



CHC's Notable Distinctions Include:



NATIONAL ASSOCIATION OF
Community Health Centers

CHC's Family Nurse Practitioner Residency Program:

The Family Nurse Practitioner (FNP) Residency Program is a full-time, 24-month post-graduate residency program designed to ensure residents are fully prepared for primary care in a community health environment. This program supports the needs of residents who are committed to developing their careers as primary care providers through advanced training and on-the-job experience.

CHC FNP Residents will work at CHC's main location in Mashpee and rotate to other CHC satellite locations to support ongoing training and provide increased access to primary care teams. FNP residents will receive didactic lectures and experiences incorporated into clinical practice, and receive support and guidance from a preceptor(s) to prepare them to deliver autonomous and high-quality care for individuals with complex clinical needs across all life cycles. FNP residents will also advance their clinical skills, confidence, productivity and job satisfaction, as well as contribute to the health center's mission and goals for workforce retention and well-being. Participation in the Residency Program includes a full-time paid position with a comprehensive benefit package.

Applicant Qualifications

- US Citizen or foreign national with a visa permitting permanent residency in US or a non-citizen national
- Graduate of Commission on Collegiate Nursing Education (CCNE) or the Accreditation Commission for Education in Nursing (ACEN) accredited nurse practitioner programs
- Recent (within 24 months) NP graduate
- Agree to full time position for at least 2 years post residency completion
- Hold a Nurse Practitioner license in Massachusetts and national board certification through ANCC or ACNP with a specialty in Adult/Geriatric, Family or Psychiatric-mental health with a focus on primary care

Application Requirements

- Curriculum Vitae and official graduate school transcripts
- Personal statement that provides insight into personal qualifications, interests and motivation for this residency program
- Copy of professional diploma (BSN,MSN)
- Evidence of Board Certification (or date scheduled)
- NPI number
- Two letters of recommendation (see full application)
- Three references (may be inclusive of above and see full application)
- Federal DEA, MCSR, and MA license, if available at time of application

Benefits

- Full-time position
- Paid time off (4 weeks per year); holidays per CHC policy
- Participation in 403B retirement plan and other voluntary health and benefit programs
- CME as defined in curriculum
- Access to CHC documentation tools (i.e. Nabra) and other programs

Application Timeline

- Rolling Admission
- Residency start date: September 2026

Submit Applications Online

Website: chcofcapecod.org/npresidency

- Please visit this website to submit your completed application, containing all required recommendations, personal statement, application and copies of licenses/certifications
- Interviews will begin in April 2026

Questions/More Information

CHCNPResidency@chcofcapecod.org

Program Structure

- This is a paid 24-month residency
- Clinical rotations are supplemented with didactic sessions and clinical learning experiences
- Assigned clinical rotations in primary care, behavior/mental health, walk-in, pediatrics, gynecology, and SUD. Residents are assigned a mentor to act as a resource and provide support as they transition to autonomous nurse practitioners
- Applicants should have a desire to work in primary care, mental health, FQHCs or other community health areas within underserved communities
- Upon successful completion of the residency, a certificate of completion is awarded

Mission Statement

The Family Nurse Practitioner (FNP) 24-month Residency Program at the Community Health Center of Cape Cod (CHC) is committed to being a model of excellence in educational development, clinical competencies, and mentorship, while retaining highly-skilled, confident and compassionate providers who are equipped to meet the community needs.

